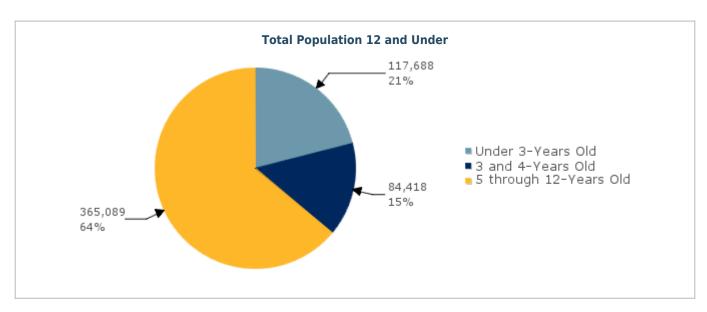


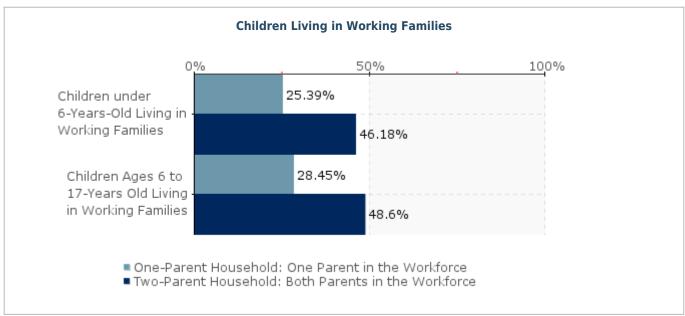


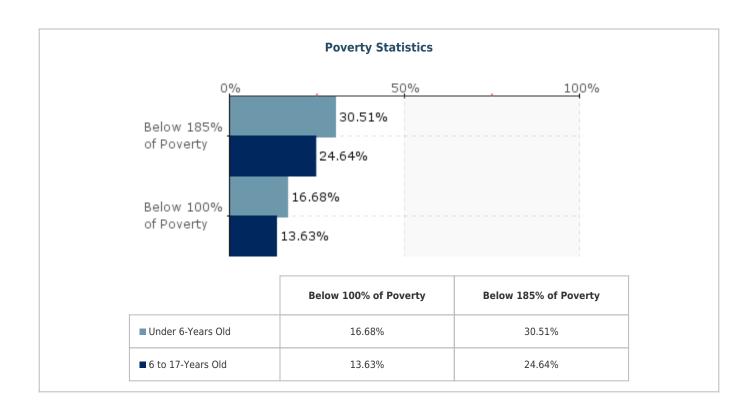
### STATE/TERRITORY PROFILE - CONNECTICUT

This profile highlights a current innovative effort to promote a subsidy system that is child-focused, family friendly, and fair to providers. It also provides demographic information, Early Care and Education (ECE) program participation and funding, subsidy innovation and program integrity information, program quality improvement activities, and professional development and workforce initiatives. Sources and links are provided at the end of the document

#### **DEMOGRAPHICS**

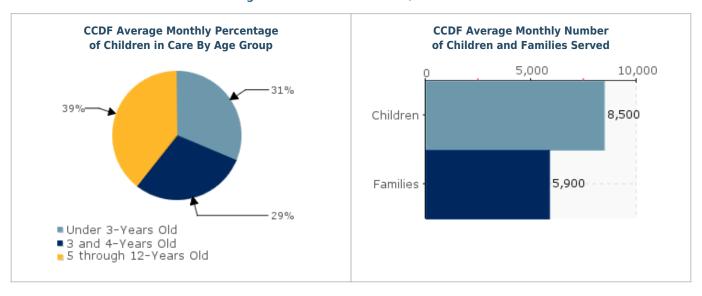




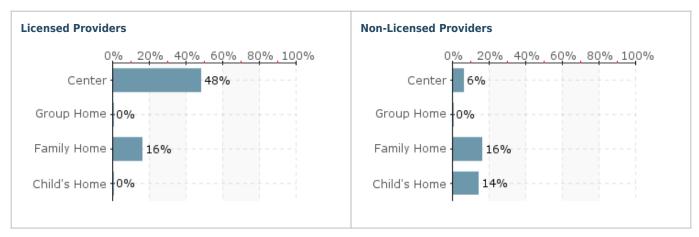


### **ECE PROGRAM PARTICIPATION AND FUNDING**

### Percentage and Number of Children/Families Served



## Average Monthly Percentages of Children Served in All Types of Care



**Note:** Unregulated provider data includes relative and non-relative care.

## **Child Care and Development Fund (CCDF)**

Total CCDF Expenditure (Including Quality):	\$84,176,257
CCDF Federal Expenditure:	\$43,789,720
CCDF State/Territory Expenditure:	\$40,386,537

### **CCDF Quality Expenditures**

Total Quality Expenditure:	\$6,911,317
Quality Activities (Set Aside Funds):	\$6,911,317

# **CCDF Quality Expenditures**

Infant and Toddler (Targeted Funds):	\$0
Quality Expansion Funds (Targeted Funds):	\$0
School-Age/Resource and Referral (Targeted Funds):	\$0

# **Temporary Assistance for Needy Families (TANF) for Child Care**

TANF – Total Child Care Expenditure:	\$0
o TANF - Direct Expenditure on Child Care:	\$0
• TANF - Transfer to CCDF:	\$0

## **ChildCare Tax Credits**

Tax Credit Federal Total Amount Claimed:	\$264,525,000
Tax Credit Federal Number of Claims:	224,100
State/Territory Tax Credit Available - 2015:	No
State/Territory Tax Credit Refundable:	No

# **Child and Adult Care Food Program (CACFP)**

CACFP Funding:	\$13,303,778
Number of Family Child Care Homes Participating:	914
Number of Child Care Centers (includes Head Start Programs) Participating:	286

### **Head Start**

Head Start Federal Allocation:	\$48,547,555
Head Start State/Territory Allocation:	\$5,744,093
Number of Children Participating:	4,986

## **IDEA Part B, Section 619**

• IDEA Part B Funding:	\$4,587,514
Number of Children Served (Ages 3- through 5-Years-Old):	8,431

## **IDEA Part C**

IDEA Part C Funding:	\$3,960,276
Number of Children Served (Ages Birth through 2-Years-Old):	4,675

# **Pre-kindergarten**

Pre-kindergarten Total Expenditure:	\$119,151,878
Enrollment (4-year-olds and under):	14,699

**Note:** Total Expenditure includes all State/Territory, Local, and Federal dollars. In addition to 3 and 4-year-olds, some Pre-kindergarten programs enroll children of other ages.

### **CCDF SUBSIDY PROGRAM ADMINISTRATION**

## Income Eligibility Limit as a Percent of State Median Income (SMI)

Family	100% of SMI	85% of SMI (Monthly)	Lower Than 85% of SMI, If Used to Limit Eligibility	
Size	(Monthly)	65% of SMI (Monthly)	Amount (Monthly)	Percent of SMI
Three	\$7,222.00	\$6,139.00	\$3,611	50%
SMI Year and Source:				

### **Waiting Lists**

• The Lead Agency currently does not have a waiting list and all eligible families who apply will be served under State/Territory eligibility rules.

#### **Re-determination Period**

• The re-determination period is 8 months.

### **Coordinates or Aligns Re-determination Periods With Which Programs**

No

### **Prioritize Services for Eligible Children and Families**

- Children with special needs receive the same priority as other CCDF-eligible families. Children receiving or within 90 days of transitioning off preventive or protective care receive guaranteed eligibility. Providers receive higher rates for caring for children with special needs requiring additional care.
- Children in families with very low incomes receive priority over other CCDF-eligibility families. Families with no earnings pay no family fee.

#### **Use of Grants and Contracts**

No grant or contracts used

## **Payment Rates for Licensed Child Care Services -**

Age	Center	Family Child Care
Infant	227.00/week	173.00/week
Toddler	227.00/week	173.00/week
Preschool	179.00/week	173.00/week
School Age	162.00/week	162.00/week

## Effective date of payment rates:

Market Rate Survey (MRS) Date: December 1, 2012

Payment rate ceiling in relations to the most current MRS for all rate areas and age categories: Center

2nd-81st percentile; FCC 3rd-98th percentile

### **Differential Rates**

Differential rates are used for the following types of care:

- children with special needs
- higher quality care

## **Sliding Fee Scale and Family Contribution**

Minimum Family Contribution	Maximum Family Contribution for First Child	Maximum Family Contribution for Multiple Children	Sliding Fee Scale Effective Date
2% of gross income	10% of gross income	10% of gross income	

## **Family Contribution Waiver**

SOME families ARE NOT required to pay a fee.

## **HEALTH AND SAFETY**

# **Number of Licensed Programs and Licensed Capacity**

	Number of Licensed Programs	Licensed Capacity
Child Care Centers	1,445	97719
Family Child Care Homes	2,421	21383
Group Family Child Care Homes	28	317

# **Definition of Licensed Group and Family Child Care Homes**

Group Child Care Homes:Number of children allowed*	7-12
Family Child Care Homes: Number of children allowed	1-6 (plus 3 SAC)
*Lower number is the threshold for licensing. Home-based providers caring for fewer children would be exempt from licensing.	

# Child-Staff Ratios and Group Size by Age of Children for Child Care Centers

Age of Children	Child-Staff Ratio	Group Size
Infant (11 months)	4:1	8
Toddler (35 months)	4:1	8
Preschool (59months)	10:1	20
School-age (6 years)	10:1	20
School-age (10 years and older)	10:1	20

# **Criminal Background Checks Required by Type of Program**

Туре	Child Care Centers	Group Child Care Homes	Family Child Care Homes
Criminal History Records	Yes	Yes	Yes
Child Abuse and Neglect Registry	Yes	Yes	Yes
Fingerprints	Yes	Yes	Yes
Sex Offender Registry	No	No	No

# **Criminal Background Checks Required by Type of Program**

Туре	Child Care Centers	Group Child Care Homes	Family Child Care Homes
Signed Statement About Criminal Status	No	No	No

# **Minimum Preservice Qualifications and Ongoing Training Requirements**

Role	Minimum Preservice Qualifications	Ongoing Training Hours
Center Teacher	High school diploma or equivalent	1% of hours worked per year
Center Director	Within 1 year of being hired or designated as a director, at least 3 credits in the administration of ECE programs or educational administration	1% of hours worked per year
Family Child Care Home Provider	None	0
Group Child Care Home Provider	High school diploma and 1,080 hours of experience working with children	1% of hours worked per year

# **Types of Routine Visits Conducted**

	Announced	Unannounced	Frequency of Routine Visits
Child Care Centers	No	Yes	Once a year
Family Child Care Home Provider	No	Yes	Once a year
Group Child Care Home Provider	No	Yes	Once a year

## **QUALITY IMPROVEMENT**

## **Program Standards**

- Standards have provisions about the care of the following groups of children:
  - Infants and toddlers
  - School-age children
  - Children with special needs

## **Supports to Programs to Improve Quality**

TA is available for attaining and maintaining licensing compliance	Yes
TA is available for attaining and posintaining availty atandards beyond licensing	Vas
TA is available for attaining and maintaining quality standards beyond licensing	Yes
TA is available for attaining and maintaining accreditation	Yes
TA is linked to entering the QRIS or targeted to help programs move in QRIS	No

# **Financial Incentives and Supports for Programs**

Grants to meet or maintain licensing	No
Grants to meet QRIS or similar quality levels	No
One-time awards or bonuses on completion of quality standard attainment	No
Tiered reimbursement tied to quality for children receiving subsidy	Yes
On-going, periodic grants or stipends tied to improving/maintaining quality	Yes
Tax credits tied to meeting program quality standards	No

## **Quality Assurance and Monitoring**

Environment Rating Scale (e.g., ECERS, ITERS, SACERS, FDCRS)	Yes
Classroom Assessment Scoring System (CLASS)	No
Program Assessment Scales (PAS) for child care centers or Business Administration Scale (BAS) for family child care homes	No
State/Territory uses customized instrument, including submission of written documentation, developed for the quality improvement system	Yes

## **Outreach and Consumer Education**

State/Territory uses symbols or simple icons to communicate levels of quality for child care programs	Yes
State/Territory uses this information for resource and referral and consumer education services with parents who are seeking care	No
State/Territory uses this information to educate parents who are enrolling in the subsidy system	No
State/Territory uses this information in a searchable database on the web	No
State/Territory promotes voluntarily posting symbols or icons visibly in programs	No
State/Territory mandates posting symbols or icons visibly in programs	No
State/Territory uses this information in marketing and public awareness campaigns	No
State/Territory uses the media to reach public to parents and the communicate about levels of quality for child care programs	Yes

# Quality Rating and Improvement System (QRIS)

State/Territory has a QRIS or similar quality improvement system that includes linked activities in all five elements	
Operating state/territory-wide	No
Operating as a pilot or in a few localities	No
State/Territory is in the development phase of a QRIS or similar quality improvement system	Yes
State/Territory has no plans for the development of a QRIS or similar quality improvement system	No
Types of providers eligible to participate in QRIS: None	

### **EARLY LEARNING STANDARDS**

## **ELGs Developed by Age Group**

- · Birth to 3 years
- 3 to 5 years
- 5 years and older

### **Incorporation of Early Learning Guidelines into Child Care Systems**

- Incorporation of Early Learning Guidelines into Child Care Systems:
  - To define the content of training required for the career lattice or professional credential
- To require programs in quality improvement standards to develop curriculum/learning activities based on the voluntary ELGs

### Alignment of Early Learning Guidelines with Other Early Care and Education Systems

- The State/Territory aligns its early learning guidelines with other parts of the child care system:
  - · Cross-walked to align with Head Start Child Development and Early Learning Framework
  - Cross-walked to align with K-12 content standards
  - Cross-walked to align with State/Territory Pre-kindergarten standards
  - Cross-walked with accreditation standards

## PROFESSIONAL DEVELOPMENT SYSTEMS AND WORKFORCE INITIATIVES

## **Core Knowledge and Competencies**

Developed Core Knowledge and Competencies	Yes
Has Core Knowledge and Competencies which includes a CKC specific for I/T educators	Yes
Has Separate Core Knowledge and Competencies specific for I/T educators	No

### **Career Pathways**

• State/Territory has a career pathway or career lattice Yes

- Career pathway includes the following specific topic credentials and/or specific role credentials:
  - Infant/toddler credential
  - Preschool credential
  - School-age credential
  - Children with special needs credential
  - Center staff credential
  - Family child care credential
  - Director and/or administrator credential
  - Education/Trainer credential
  - Technical Assistance credential

## **Professional Development Capacity**

State/Territory has a training approval system	Yes
State/Territory has a trainer approval system	Yes
State/Territory has articulation agreements	Yes

## **Access to Professional Development**

State/Territory has an online clearinghouse of training opportunities	Yes
State/Territory has career advising	Yes
<ul> <li>State/Territory provides the following supports to access professional development opportunities</li> <li>Scholarships</li> <li>Free training/education</li> <li>Reimbursement for training and education expenses</li> <li>Grants</li> <li>Loans</li> </ul>	S:
State/Territory has technical assistance (such as mentoring and/or coaching) to help practitioners improve their skills	Yes

## **Compensation, Benefits, and Workforce Conditions**

State/Territory has a salary or wage scale for various professional roles	No
• State/Territory provides financial rewards for participation in professional development (e.g., a one-time salary bonus for completing training)	Yes
• State/Territory provides sustained financial support on a periodic, predictable basis (e.g., annual wage supplement, based on the highest level of training and education achieved, etc.)	No
• State/Territory offers or facilitates benefits (e.g. health insurance coverage, retirement, etc.) to the workforce	Yes

## **Workforce Data System**

State/Territory has a workforce data system (e.g., a workforce registry)	Yes

- The State/Territory workforce data system includes:
  - Staff in centers
  - Providers in family child care homes
  - Administrators in centers
  - Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.)
  - Education and training staff (such as trainers, CCR&R staff, faculty

#### COORDINATION

### Coordination and Partnership Efforts to Support the Implementation of CCDF

Formal early childhood and/or school-age coordination plans	Not available
Designated entity responsible for coordination- state/territory-wide early childhood and/or school-age cabinet/advisory council/task force/ commission	Not available
Designated entity responsible for coordination- state advisory council	Not available
Designated entity responsible for coordination- local coordination/council	Yes

#### **FOOTNOTES**

#### **Source Footnotes:**

- Demographics Total Population 12 and Under
- U.S. Census Bureau. (n.d.). In American Community Survey, 2010. QT-P2 Single Years of Age and Sex. Retrieved from American FactFinder: http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=DEC\_10\_SF1\_QTP2&prodType=table
- Demographics Poverty Statistics
  - U.S. Census Bureau. (2016). In American Community Survey, 2015. B17024: Age By Ratio Of Income To Poverty Level In The Past 12 Months - Universe: Population for whom poverty status is determined. http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS\_15\_1YR\_B17024&prodTy pe=table
- Demographics Children Living in Working Families
  - U.S. Census Bureau. (2016). In American Community Survey, 2015. C23008 Age of own Children under 18 Years in Families and Subfamilies by Living Arrangements by Employment Status of Parents: Universe: Own children under 18 years in families and subfamilies.
     http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS\_15\_1YR\_C23008&prodTy pe=table
- ECE Program Participation CCDF Average Monthly Percentage of Children In Care
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). FFY 2015 CCDF data tables [Preliminary estimates]. Table 9 Average Monthly Percentages of Children In Care By Age Group http://www.acf.hhs.gov/occ/resource/fy-2015-preliminary-data-table-9
- ECE Program Participation CCDF Average Monthly Number of Children and Families Served
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). FFY 2015 CCDF data tables [Preliminary estimates]. Table 1 Average Monthly Adjusted Number of Families and Children Served. http://www.acf.hhs.gov/occ/resource/fy-2015-preliminary-data-table-1
- ECE Program Participation CCDF Average Monthly Percentages of Children Served in All Types of Care
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). FFY 2015 CCDF data tables [Preliminary estimates]. Table 6 Average Monthly Percentages of Children Served in All Types of Care.

State Capacity Building Center, A Service of the Office of Child Care http://www.acf.hhs.gov/occ/resource/fy-2015-preliminary-data-table-6

- ECE Program Participation Child and Adult Care Food Program (CACFP) Participation
  - Food Research and Action Center. (2015). Profile of Hunger, Poverty, and Federal Nutrition Programs. http://frac.org/reports-and-resources/national-and-state-program-data-2/
- ECE Program Participation Head Start Participation
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. http://nieer.org/yearbook/
- ECE Program Participation Pre-kindergarten Participation
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. http://nieer.org/yearbook/
- ECE Program Participation IDEA Part C Participation
  - IDEA Data Accountability Center. (2016). Table C1-1: Number of infants and toddlers ages birth through 2 and 3 and older, and percentage of population, receiving early intervention services under IDEA, Part C, by age and state: Fall 2014
- ECE Program Participation IDEA Part B, Section 619 Participation
  - IDEA Data Accountability Center. (2016). Table B1-1: Number of infants and toddlers ages birth through 2 and 3 and older, and percentage of population, receiving early intervention services under IDEA, Part B, by age and state: Fall 2014
- ECE Funding Child Care and Development Fund (CCDF)
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). Program Data and Statistics- Child Care and Development Fund Expenditure Data: 2014 CCDF Expenditure Data. Table 4a: All expenditures by State- Categorical Summary. http://www.acf.hhs.gov/programs/occ/resource/fy-2014-ccdf-table-4a
     U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. (2016). Fiscal Year FY 2014 CCDF Table 3a All Expenditures by State Detailed Summary: State and Federal Expenditures Including MOE. http://www.acf.hhs.gov/programs/occ/resource/fy-2014-ccdf-table-3a
- ECE Funding Temporary Assistance for Needy Families (TANF)
  - U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (2016). Fiscal Year 2015 TANF Financial Data. http://www.acf.hhs.gov/programs/ofa/resource/tanf-financial-data-fy-2015
- ECE Funding Child and Adult Care Food Program (CACFP) Funding
  - Food Research and Action Center. (February 2015). Profile of Hunger, Poverty, and Federal Nutrition Programs. http://frac.org/reports-and-resources/national-and-state-program-data-2/
- ECE Funding Head Start Funding
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. http://nieer.org/yearbook/
- ECE Funding Pre-kindergarten Funding
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. http://nieer.org/yearbook/
- ECE Funding IDEA Part C Funding
  - U.S. Department of Education, Office of Special Education Programs. (2016). 2015 Parts B and C Formula Grant Award Application Packages. http://www2.ed.gov/fund/grant/apply/osep/2014apps.html
- ECE Funding IDEA Part B Section 619 Funding
  - U.S. Department of Education, Office of Special Education Programs. (2016). 2015 Parts B and C Formula Grant

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Award Application Packages. http://www2.ed.gov/fund/grant/apply/osep/2014apps.html

- CCDF Subsidy Innovation and Program Integrity Certificates, Grants and Contracts for Child Care Services
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity Additional Eligibility Policies
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity Prioritizing Services for Eligible Children and Families
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity Sliding Fee Scale and Family Contribution
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity Payment Rates for Child Care Services
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Health and Safety Licensing
  - National Center for Child Care Quality Improvement analysis of the 2014 National Association for Regulatory Administration Licensing Programs and Policies Survey (Unpublished).
  - Analysis of 2014 State child care licensing regulations by the National Center on Child Care Quality Improvement (Unpublished).
- Quality Improvements Program Standards
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Quality Improvements Supports to Programs to Improve Quality
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Quality Improvements Quality Assurance and Monitoring
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Quality Improvements Quality Rating and Improvement System (QRIS)
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Early Learning Standards Establishing Voluntary Early Learning Guidelines (ELGs)
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October. 1, 2013.
- PD Workforce Career Pathways
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- PD Workforce Professional Development Capacity
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.

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Council for Professional Recognition. (n.d.). National Directory of Early Childhood Educator Preparation Institutions. http://www.cdacouncil.org/resource-center/national-training-directory

- PD Workforce Access to Professional Development
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- PD Workforce Compensation, Benefits, and Workforce Conditions
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- PD Workforce Data and Performance Measures
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- ECE Coordination Coordination
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.

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